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# Published by the Scouill Manufacturing Company for its Employees.

Vol. XXXVII

July 20, 1953

No. 14

#### GREEN SPOT Line On Display In Elton Lobby

During the month of July, the Chamber of Commerce display case in the lobby of the Hotel Elton is featuring Scovill's GREEN SPOT line of garden hose equipment.

A white picket fence (made by John Borowski, Carpenter Shop) surrounds a simulated lawn. In the center, on a raised turntable, is an oversized design of a flower. On its yellow center is set a Weathermatic sprinkler; smaller items such as nozzles and couplings are laid out on the white petals. Other garden hose accessories are set out on the green mat simulating grass.

The display was designed and made up by Miss Elizabeth Kent and Tom Slater (Art Dept.) with the assistance of Ann Mulhern (Adv.), George Slater (Bulletin Ofc.) and Mike Toomey (Finishing Lab). Jim Bayard, of Advertising, was in charge of the display.

A supply of booklets, "How To Water Your Lawn—Right", is on hand for interested people. Written by Don Herold, the cartoonist has drawn upon his experience as well as his artistry to describe some basic check points for a better lawn.

#### District Sales Manager Of Baltimore Office

Effective July 1, 1953, E. Royal Duchesne has been appointed District Sales Manager of the Baltimore Office. He will be responsible for the distribution of products of the Button and Fastener Division in the territory coming under the jurisdiction of this office, and such other material as may be assigned to him.

Mr. Duchesne came to Scovill's Main Plant in 1923. He transferred to the New York office as service engineer, Button & Fastener Div., in 1930 and, in 1939 was made a sales and service engineer for the states of Maryland, Delaware, Virginia, West Virginia and western Pennsylvania.

In 1948, when the Button & Fastener Div. opened a branch office in Baltimore, he was placed in charge under Mr. F. Dana Farrar who was manager of the New York Office.



E. Royal Duchesne

# SERA Kids' Day Camp In Full Swing At Woodtick



The sixth season of the SERA Day Camp for children of Scovill employees opened on Monday, July 6th, with the above group of 85 enrolled for the first week. In the center, last row, may be seen Counselors Bob Kraft and

John Chisler, Recreation Assistant Anthony Crispino. Directly in front of John is Counselor Sylvia Mignault. Counselors Mary Ellen Moore, Ann Jabs and Jim Shanahan were not on hand when the picture was taken.

#### SERA Kids' Day Camp

During the past five seasons, the Day Camp program has been enthusiastically received by both children and parents. This fact is well established by the high enrollment figures for the eight-week camping season.

Enrollment during the first week was 85, due to the fact that many families were away on vacation during the plant shutdown.

Enrollment for the second week was 140 and, from advance registrations, this is a pretty good indication of attendants for the entire season

Children may be enrolled for as many weeks as the parents desire. Fee is \$5.00 per week. Information sheets giving all details and application blanks are available at the Employee Activities Office, ext. 834.

#### Bus Fare To Woodtick For Employee Children

Arrangements have been made with the Cooke Street bus lines to secure half-price fares for employee children who are going to the Scovill Swimming Area in Wolcott.

One-half price tokens are available at the Employee Activities Office. Children 14 years and under are eligible for this service on week days.

The .05¢ token is not good on Saturday or Sunday.

#### Woodtick Picnics

Reservations for family or group outings at Woodtick may be made by calling Ext. 834. The Employee Activities Office will also assist in planning menus, preparation and serving of food, etc.

There has been a tremendous increase in the patronage at Woodtick this summer. As a result, close observance of rules and conditions is necessary to provide the conveniences and facilities for all.

Pass For Woodtick

Don't forget to take along your pass.

#### Help Yourself By Buying Scovill Products

A GRIPPER Snap Fastener is only a small part of a garment. But it is important to you as it is made here in Waterbury. The more GRIPPER Snap Fasteners sold, the more work for Scovill employees.

The next time you are shopping for infants' and children's apparel, men's or boys' shorts, in fact any type of apparel which uses snap fasteners, ask to see the garment which includes GRIPPER Snap Fasteners.

If you are a home-sewing enthusiast, cards of GRIPPER Snap Fasteners for home attachment are sold over the variety counters of chain and depart-

There is no reason to accept anything less than the best. When you buy Scovill-made products, you get the

# Retirement

GEORGE M. GRANT, CTO, was added to the Special Retirement List as of July 1, 1953.

Mr. Grant was hired into the Time Office back in 1918, where he has spent all his years except for a short period in the Cost Office. He was made Assistant Supervisor of the Time Office in 1926, the position he held until his retirement.

# Your Job Depends On Many Things

Your job at Scovill depends on a great many factors. The most important one is the ultimate consumer. Each of us is affected by one or more of these factors. Each of us has a responsibility to every other employee to make our jobs secure.

Our jobs at Scovill today are the result of an idea shared by four men more than 150 years ago. Their faith in themselves and in their product established the groundwork not only for the Scovill Manufacturing Company but also for the centering of the brass industry in Waterbury.

In today's highly competitive market it is more and more important that we meet our responsibilities to our fellow employees to be sure that the product we make is the best on the market at reasonable cost. So long as we do, Scovill will maintain its enviable position in American industry.

In future issues of THE BULLETIN, I will discuss some of the factors on which our jobs depend. Among them are the consumer, research, ideas, financing, management, ownership, sales and advertising; all of which have a part in determining just how successful we shall continue to be.







Published by the Scouill Manufacturing Company for its Employees.

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Louise Foell, Jim Littlejohn, Harry Shewbridge

"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

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#### To Employees Of Scovill Manufacturing Company

As President of Federated Funds, and in behalf of its member agencies serving the Greater Waterbury Area, I want to express my deep appreciatioin to you, the employees of the Scovill Manufacturing Company, for the generosity which you have shown in your contributions, through payroll deductions, to Federated Funds.

During the recent Self-Analysis Study made of Federated Funds, the community voted to continue this united method of raising money for many of the voluntary health, welfare, and recreation agencies in the community. You have shown your endorsement of the method by

Your contributions and others like them are improving the wellbeing of the entire community by providing good and useful services. While many of the welfare services of the community are supplied by tax-supporting agencies, there will always be gaps which must be filled by private agencies, financed by your voluntary contributions.

Thank you for doing your part in making Greater Waterbury a

community of which we may all be proud.



#### Summer Theatre Tickets

Arrangements have been made with the Southbury and Litchfield summer theatres for reduced-rate tickets for employees. Call Ext. 834 for reservations.

#### **Bowling Leagues**

While it still seems a bit warm to think of bowling, leagues which are interested in bowling next season should start organizing. Contact Employee Activities Office (834) re schedules, dates.

# Avoiding A Fork Truck Hazard

Serious injuries have been suffered in some plants when fork lift trucks, with the drivers, have rolled out of freight car doors and fallen to the ground.

Without proper precautions, this can happen very easily as both car doors are often kept open for light and air. The truck wheel must run within inches of the edge of the car doorway floor. The problem is to keep the truck

from rolling out the side opposite the loading ramp.

The picture below shows the door secured in a partly-open position, with the opening narrower than the width of the truck. With the door secured in this position, it gives protection when it is not practical to build a barricade across the open door.

This is a fine suggestion for those who do this work.



Frank McFarlin (with back to near-side open door) and James Cunningham (driver) of the North Mill demonstrate one method of preventing a fork lift truck from accidentally rolling out of an open freight car door.



# **Beat The Heat**

By Robert W. Butler, M.D.

The summer months are normally the healthiest months of the year, but not always the most comfortable. It is healthiest from the standpoint of illness which keeps us from work, for several reasons. We are exposed to fewer extreme changes in temperature, and we are exposed to much more fresh air and sunshine-both of which are good for us. Most of us are, however, uncomfortable in varying degrees when it becomes really hot. There are some things we can do about that.

Clothing should be light in color and light in weight, to give your skin a good opportunity to breathe.

Bathing, for the same reason, should be frequent. The temperature within your body is normally constant at all times because of a mechanism which regulates temperature. Among the agents in this regulation are the sweat glands; so keep them open in order that they may do their work well.

Sleep and rest in adequate amounts are most necessary and most difficult to get. The days are light so much longer than during the winter, that evening doesn't begin until 9 o'clock; and we are likely to go to bed too late. Sufficient rest and sleep are necessary at all times and we need at least as much in summer as winter.

Food requirements are not less in the summer months either, even though you may feel less like eating. In extremely hot weather you can get your dietary requirements from cold cuts, salads, fresh vegetables, milk, and the dairy products and fruits. These things are easier to get than hot meals

and will do the job satisfactorily.

Liquids should be taken in large quantities, but not too much of toocold carbonated beverages. The best drink for you is the one which is cheapest.

Salt is lost in perspiration and should be replaced. This may be done with tablets from the dispenser, or by adding extra salt to your food. Salt is salt wherever you find it—but, remember that it is not a substitute for food and sleep!

#### Inter-Department

Standings as of July 10

	Wins	Losses
Sabis - Vaughan	6	2
Coffey - Kozen	5	2
Corrado - Corrigan	5	2
Johnson - Smith	41/2	21/2

Len Corrado still holds low gross honor with 133. There is a three-way tie for low net. Jim Brislin, Frank Connelly and Pete Dowling each have a score of 30.

Softball

Standings as of July 13

	Wins	Losse
West Machine	2	0
Waterville	1	1
Gripper Eyelet	1	1
Mfg. Eyelet	1	1
Lacquer	1	1

#### \$30 Award Winner



Hormidas Beausoleil, toolsetter in the Waterville Div. Slotting and Townsend Dept., recently was awarded \$30. for his prize-winning suggestion.

#### Service Awards

Twenty-Five Years





Dennis Ptaschuk Tube Mill July 15, 1953

Raymond Darling Sanitation July 16, 1953

#### Ten Years

July 8—Frank Kridgen, Gripper Eyelet July 12—Louise Fogle, Connector July 14—Virginia Pesce, Press #1 July 17—Beatrice Reynolds, Btn. Pack July 18—Anthony Venslovas, Jr., Hot Forge

#### Scoops From Zipper

By Louise Foell

Our sincere sympathy to Ruth Brittain (Insp. Dept.) on the death of her father; and to Betty Affe (Assembly) on the loss of her husband.

More new cars for Slide Fastener belles: Bee Biondi has chosen a Chrysler; Dorothy Machokas likes her Bel Air Chevvie; Nellie George is happy with her beautiful Pontiac; Betty Roraback can really get places with her new Chevvie; Grace Paznokas picked a classy new Nash; and Joan Oliver has her DeSoto jalopy.

Eunice Grady (Shipping Ofc.) and Bab Huckins (Sl. Fast. Tool) have chosen August 29 to say their "I do's". Good luck to a lovely and happy couple.

A pleasant sight to see after a day's work is Mae McKenna's two lovely daughters waiting for her at the gate.

Peggy Belliveau, Assembly, has found a way to cut down smoking expenses. If you want to save money, ask Peg to show you how. Her methods never fail!

We all join in wishing Marie Martineau (Chain Room) a very happy birthday.

Chain Room gals off on vacations:—
Janet Abrams in Florida — "Alex" Montville in Long Island — Connie Campi just loves Saddle Lake Dude Ranch — Melva Albert think's there's no place like Bayview Beach — Helen Tamulis will take Lake George anytime — Marie Peluso still thinks Miami is the place for fun — Mabel Karbusieski picked Virginia Beach.

# Basket of Cheer

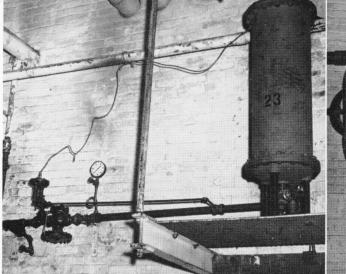
About a year and a half ago, a group of Automatic Screw Mach. employees (Bldg. 112) decided to set up their own Sick Fund to be used to cheer fellow members if out sick.

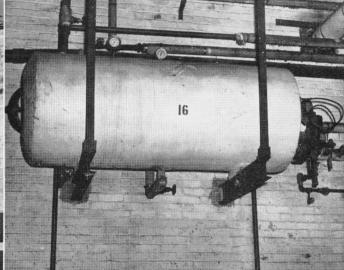
Bob Russett, President of the Club, proudly points out the "state of health" of their members with the fact that the fund has operated for that length of time before a member was out due to illness and the first basket of cheer was ordered.



Joe Turouski (right) well on the road to recovery, accepts the basket of cheer delivered to him, by Bob Russett, during his recent illness.

# New Hot Water Generator In The Carpenter Shop





At left, above, is the new water heater recently installed in the Carpenter Shop. While considerably smaller than the old-type tank (right, above) it is certainly more practical. It heats water only as you use it while, in the old type, (which held about 250 gallons) water was constantly heating, although it was used once or twice a day.

While small in size, the drawing at the right will give you an idea of what goes on inside the heater. Its operation is described in the story.

Approximately two months ago, a new type water heater, called a hot water generator, was installed in the Carpenter Shop. This new generator makes hot water only when you need it, whereas the old-type storage tanks were constantly heating water which was used only once or twice a day. It is used in the Carpenter and Pipe Shops to supply employees with hot water for washing up or showers.

This new installation consists of three principal parts—a shell with top and bottom covers, steam coils and risers (there are five coiled tubular units and each unit has four rows of four coils each), and a Compensator Assembly (located inside the shell, it is used for extreme variations in temperature and flow rates).

The shell is filled with water and steam is admitted to the coils. This heater is equipped with a Temperature Regulator (activated by the Compensator) which shuts off the steam flow when a pre-determined setting of the thermostatic element (this controls the gauge) is reached. In turn, the Regulator opens to let in more steam when there is a change in flow rate or temperature of incoming water.

As water is used, it is replaced by a new supply. The flow of cold water enters the water inlet at the top of the shell and flows downward through the cold water feed pipe of the Compensator Assembly into the bottom of the shell. It then flows upward past the coils, is heated, and leaves through the water outlet at the top.

The Compensator anticipates the need for a change in steam flow (heat input) with changes in flow rate or temperature of incoming water. The flow of cold water causes the Compensator to decrease the temperature of water surrounding the thermostatic element to a level lower than its setting. This activates the thermostatic

#### Credit Union No. 4

As the Treasurer will be on vacation during the weeks in which the following Fridays occur, members are asked to put their passbooks in the boxes on:—July 31, August 7, and August 14, up to 5:00 p.m. They will be picked up at that time. Please do not deposit books except on those days.

element, thus causing the temperature regulator to admit steam which enters the steam inlet at the bottom of the shell.

It progresses upward through a vertical steam riser and thence through the series of coiled tubular units. As a result, the heat input raises the temperature of the main body of water flowing past the coils. The temperature of water passing by the thermostatic element is raised by this higher temperature water. This causes the Regulator to throttle the steam flow in the coils, reducing the heat input and creating a balance. A balanced condition continues until disturbed by either a change in the flow rate or temperature of incoming water.

The hot water generator replaces the old style hot water storage tanks which were equipped with a steam coil submerged in a tank and stored about 250 gallons of hot water for use only once or twice a day.



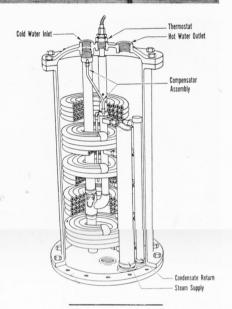
By Louise Foell

We're sorry to hear that *Evelyn Paoloni* (Auto Sales) has been out ill but are happy to report that she's back on the job.

Elizabeth Kelly (Employment) and sister Mary (Oakville Div.) are planning to include the National Secretaries' Association convention in Seattle, Wash. in their vacation trip. Mary will be serving as Alternate Delegate for the Waterbury Chapter.

Jackie Gilland (Sales Promotion) and Lillian Grady (Addressograph) are just taking it easy this vacation at "Home Beach".

Let's take an imaginary trip with some of our members and see how far and wide we'll travel:—With Natalie Zilaro (B&F Sales) we'll have a delightful time at Far Rockaway Beach in Long Island; with Juanita Addessio (Addressograph) we go home to Kentucky for some of that "good ole Southern Fried Chicken". Let's drop in and say hello to Betty Colbassani (Lipstick) who'll be in Miami; then back up north again to follow Peg Phelan (B&F Sales) to Niagara Falls, Lake George and Canada; we'd certainly want to tag along with Becky and Mary Kelly on their trip which will include California, Lake Louise, Banff, Canadian Rockies, Lake Bess at Yosemite National Park. While in California, let's drop in on Margaret Gorman (Connector) who'll be there too. What a trip!



# Fishing Notes

By Jim Littlejohn

During the vacation shutdown, one of our anglers caught three nice Trout (the largest was 17½") at Woodtick. However, no Bass to date, just the usual reports of the big ones which got away.

Employees are not required to be a member of the Rod & Gun Club to fish

member of the Rod & Gun Club to fish at Woodtick—facilities are open to all employees. However, there will be no "open" fishing on the days of the competitions which will be July 25, August 22, September 12, 16 and October 10.

Notice—Will the sportsman please return the 50 ft. hose (with attach-

Notice—Will the sportsman please return the 50 ft. hose (with attachments) which became mixed with his fishing tackle? No questions will be asked. This equipment is needed to keep the boats clean. Be a good sport and return it.

#### In Service



Pvt. Otto Johnson is a combat MP stationed in Pusan, Korea. He is also a Battalion cartoonist. Margery Keane of the North Mill is his aunt.

## Parties, Gala Send-Offs For Recently Retired Scovillites



Laura Perigard (second from right, first row) is feted by friends and coworkers in the Lipstick Dept. She retires with 29 years' service.



Mollie Dillon retired with 33 years' service. Her Cutting Room co-workers extend sincerest wishes for the best for Mollie.



A double celebration was in order in Packing B - in honor of the two Le-Blanc sisters who, between them, have served the Company for over 83 years. Exerine (seated, second from right) completed 47 years and Elizabeth (at her left) had 36 years' continuous service when they retired.

(Ed. Note:-When M. Dana Farrar retired after 53 years of sales work for Scovill, he received many laudatory letters from his former customers. One such letter, printed below, is indicative of the high esteem in which Mr. Farrar was held by his customers. This letter should help our work force to understand the continuing effort our field force is doing both to sell Scovill products and build up good will for the Company.)

June 16, 1953

Dear Mr. Farrar:

I received your nice letter and, while I am sorry not to see you come in our office again, I am glad you are going to get a rest.

We are going to miss the tall good-looking man with the derby hat, with the long, dark overcoat and the iron gray hair. You are not only the best-looking salesman that came in our place, but everyone here thought the nicest. No man ever knew his business better than you. When you didn't know what to do you found out quickly from the factory.

I remember distinctly if anything was said about your competitor, you never had time to talk about him-you were too busy telling me about what Scovill could do and did do.

You have always had my greatest admiration. You could write the best business letter, and I have remarked many times that Scovill's people knew how to write such good letters. This applied to your office as well as to you. You would sometimes mention what Mr. King said he could do, or what Mr. Fenton said to tell me. On various occasions I mentioned your name to our young salesmen when I was trying to teach them to sell our products. Not long ago I told my little grandson, in answer to a question he asked, "Granddaddy, what is the most important thing in the world?" I told him first honesty, and the second thing was to work. Of course, there are many others but that was about enough for an eight-year-old to absorb. eight-year-old to absorb

I hope when I quit work I will leave the same kind of trail behind me that you left in your many, many years of work. With my very best wishes, I am

Sincerely yours,

(signed) Burtis O. Cone

CRAWFORD MANUFACTURING CO., INC. Richmond, Virginia

members only) will be held on Saturday, July 25 (rain or shine) from 9 a.m. until 7 p.m. Hope you sent your names in so that the officers could draw for boats.

Remember—the annual clambake

returned from a four-months' trip visiting relatives in Argentina. Before his departure, relatives in Buenos Aires staged a sheepbake for Angelo (standing, fifth from right). The sheep can be seen on the spit in foreground.

## Classified Ads

Angelo Paduano was also guest of honor at a "send-off" party. He recently

FOR SALE

30-gallon hot water tank which is made of seamless solid copper, gray coal stove which has been converted to oil, Florence oil burner with chrome pipes. Call 5-4127.

Cabin at Fall Mountain Lake-building cost \$2100 - any reasonable offer accepted. Call 4-7209.

Girl's 28" bike, reasonable; girl's Majorette boots, size 7½. Call 6-5370 after 6 p.m.

1949 green two-door sedan Chevrolet, DeLuxe model, excellent condition, one owner, \$995. Call 4-0263 or 4-0841 and ask for Mr. Mullarkey.

40-foot extension ladder with brackets, \$20. Call 3-3723 from 6 p.m. to 9 p.m. or all day Saturday or Sunday.

Four-burner gas stove in good condition, has good cooking oven. Call 5-7376 from 4 p.m. to 6 p.m.

White and black enamel portable kerosene heater; sweater drier; man's over-coat, size 38; clothes hamper; man's sock drier; picnic basket; nine half-size window screens for standard size windows. Call 6-3700.

25-gallon copper hot water tank, coal heater, both for \$15. Call 3-5060.

Easy washing machine and Norge refrigerator in good condition, reasonable. Call 4-7340.

Building lots in Wolcott opposite Frisbie School — near Scovill Recreation Area. Call 5-6307 after 7 p.m.

The next fishing competition (for

will be at Woodtick on August 15.

Boy's brand new 28" Monarch bicycle, \$40. Call 6-3394 or at 138 Madison St.

Automatic Bendix washing machine, three years old; 8" Flather bench lathe on stand with 1/3 hp motor. Call 3-6168.

Brand new off-white color Cashmere full-length coat, never used, size 12-14, \$45. Call 4-6680 from 9 a.m. to 5 p.m. or 3-6483 after 5 p.m.

Two accordions used three months— 120 bass and 12 bass, reasonable; 1947 Dodge in perfect condition, \$800. Call 5-9690 after 4 p.m.

OTHER

All types of repair work done on houses including exterior decorating. Call

WANTED TO BUY

Chrome, sidearm gas heater. Call 4-7541 after 3:30 p.m.

20" girl's bicycle. Call 3-5092.

# Two Succumb

FRED W. TIBBETTS, Pipe Shop, died on July 12, 1953.

Mr. Tibbetts was hired as a plumber's helper on January 15, 1942, which is also his continuous service record date. He was made night supervisor in the Pipe Shop in December, 1945, and held that position until the time of his death.

Moses C. Spier, retired, died on July 12, 1953.

Mr. Spier was hired by the American Pin Company in May, 1886. He was serving as superintendent of that company when it was purchased by Scovill. For a number of years he served as superintendent of notions and, at the time of his retirement on October 16, 1929, he was supervising production of notions.

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